

**AMENDMENT TO H.R. 3898, AS REPORTED
OFFERED BY MS. JAYAPAL OF WASHINGTON**

Add at the end the following:

1 SEC. ____. **EXPANSION AND RESTORATION OF EPA STAFF-**
2 **ING TO SUPPORT AGENCY MISSION.**

3 (a) STAFFING DIRECTIVE.—The Administrator of
4 the Environmental Protection Agency shall take all nec-
5 essary actions to restore and expand the workforce of the
6 Environmental Protection Agency to ensure effective im-
7 plementation of the statutory responsibilities of the Ad-
8 ministrator under the Federal Water Pollution Control
9 Act and other environmental laws.

10 (b) REINSTATEMENT OF EXPERTISE.—In carrying
11 out subsection (a), the Administrator shall—

12 (1) prioritize the rehiring of experienced staff
13 with subject matter expertise in water quality moni-
14 toring, permitting, enforcement, data analysis, com-
15 munity engagement, and ecological restoration; and

16 (2) fill critical vacancies in regional and head-
17 quarters offices to address capacity constraints im-
18 pacting program delivery.

19 (c) WORKFORCE PLANNING.—Not later than 180
20 days after the date of enactment of this Act, the Adminis-

1 trator shall submit to Congress a strategic workforce plan
2 detailing anticipated staffing needs, skill gaps, recruit-
3 ment targets, and coordination with State and Tribal envi-
4 ronmental programs.

5 (d) COMMITMENT.—In carrying out this section, the
6 Administrator shall ensure equitable hiring practices and
7 promote diversity across all program areas and leadership
8 levels.

